

# FACULTY OF MANAGEMENT SCIENCES

## MHRM

The Master in Human Resource Management program is designed for those who have functional responsibility to carry out the duties of an organization's human resource department. The student is required to complete 33 credit hours of course work within one full calendar year. The maximum time period to complete the degree is four years.

### Fall Semester

HR 5101	Advanced Recruitment & Selection	
HR 5102	Advanced Rewards and Performance Management	
HR 5201	Advanced Training and Development	
HR 5203	International Human Resource Management	
HR 5319	Institutional Effectiveness & Global Governance in HR	

### Spring Semester

HR 5204	Advanced Topics in Organizational theory & Behavior	
HR 5308	Final Project	
HR 5322	Knowledge Management	
HR 53xx	Elective-I	
HR 53xx	Elective-II	
HR 53xx	Elective-III	

HR 5311 Advanced Topics in Organizational Behavior  
 HR 5312 Communication Strategies at Workplace  
 HR 5313 Continuous Professional Development  
 HR 5314 Employee Engagement Strategies  
 HR 5315 Employee Retention  
 HR 5316 Ergonomics at workplace  
 HR 5317 Human Resource Information Management  
 HR 5318 Innovation and Change Management  
 HR 5321 ISOs Certification  
 HR 5322 Knowledge Management  
 HR 5323 Learning Organization  
 HR 5324 Organization Restructuring  
 HR 5325 Organizational Development  
 HR 5326 QR Strategies and Legality  
 HR 5327 Quality Assurance Management  
 HR 5328 Rewards and Performance Management

HR 5329 Supply Chain Management  
 HR 5331 Talent Management  
 HR 5332 Total Quality Management  
 HR 5333 Work and Organization  
 HR 5334 Workforce Diversity  
 HR 5335 Workload Balance  
 HR 5336 Change Management  
 HR 5337 Strategic Human Resource Management